

It is our policy to comply with all applicable State and Federal Laws prohibiting discrimination in employment based on race, age, color, sex, origin, or other protected classification: Native American Preference Applies.

**Please check each location of interest**

NEWKIRK AREA	RED ROCK AREA	OTHER LOCATIONS
<input type="checkbox"/> First Council Hotel & Waterpark	<input type="checkbox"/> Paradise Casino	<input type="checkbox"/> Perry Casino
<input type="checkbox"/> First Council Casino	<input type="checkbox"/> Red Rock Gasino	<input type="checkbox"/> Other: _____
<input type="checkbox"/> Chilocco Gasino	<input type="checkbox"/> 7C Land & Cattle Steakhouse	

First Name: \_\_\_\_\_ Middle Name: \_\_\_\_\_

Last Name: \_\_\_\_\_ Maiden/Other Names Used: \_\_\_\_\_

Social Security #: \_\_\_\_\_ Email \_\_\_\_\_  
 (required) Address: \_\_\_\_\_

Current Address: \_\_\_\_\_ (Abbr.) ZIP  
 City: \_\_\_\_\_ State : \_\_\_\_\_ Code: \_\_\_\_\_

Cell Phone #: \_\_\_\_\_ Home Phone #: \_\_\_\_\_ Message Phone #: \_\_\_\_\_

**Please select all positions applying for and or interested in: (Not all positions are available at all locations)**

**7 CLANS CASINOS**

- Bartender (21)  Beverage Server (21)  Food Server/Cashier (21\*)  Dishwasher  Cook/prep cook
- F&B Host/Hostess  Concessions Cook/Cashier  Housekeeper  Maintenance\*\*  Soft Count Team
- Cash-Ops Cashier  Cash-Ops Vault Clerk  Security Guard\*\*  VIP Host/Hostess
- Slot Attendant  Slot Technician  Table Games Dealer
- Other:(please List): \_\_\_\_\_

**7 CLANS LAND & CATTLE STEAKHOUSE**

- Bartender (21)  Beverage Server (21)  Food Server/Cashier (21\*)  Dishwasher  Cook/prep cook
- Other:(please List): \_\_\_\_\_

**7 CLANS FIRST COUNCIL HOTEL & WATERPARK**

- Bartender (21)  Food Server/Cashier/Attendant  Dishwasher  Cook/prep cook
- Hotel Maintenance\*\*  Reservation Agents (Part-Time Only)  Front Desk Guest Service Reps. (GSR)
- Security\*\*  Valet Attendant\*\*  Gift Shop Attendant  Slide Attendant  Lifeguard
- Waterpark Maintenance\*\*  Other (Please List): \_\_\_\_\_

**(21) position requirement of 21 years of age (21\*) position may require 21 years of age**  
**\*\* Maintenance and Security positions require VALID Driver's License**

Additional Information			
Are you at least 16 years of age?	<input type="checkbox"/> Yes <input type="checkbox"/> No	Are you at least 18 years of age?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Are you at least 21 years of age? (required for all positions that handle alcohol)		<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
Are you a member of a federally recognized Native American Tribe? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please state your affiliation*.			
*Must provide a copy of your CDIB card to qualify for Native Preference or provide a tribal citizenship/enrollment card or documentation.			
<b>7 CLANS have 24/7 guest service businesses and requires most positions to work weekends and holidays.</b>			
Which days and shifts are you available?			
<input type="checkbox"/> ANY <input type="checkbox"/> Monday <input type="checkbox"/> Tuesday <input type="checkbox"/> Wednesday <input type="checkbox"/> Thursday <input type="checkbox"/> Friday <input type="checkbox"/> Saturday <input type="checkbox"/> Sunday			
<input type="checkbox"/> ANY <input type="checkbox"/> 1 <sup>st</sup> Shift <input type="checkbox"/> 2 <sup>nd</sup> Shift (Swing) <input type="checkbox"/> 3 <sup>rd</sup> Shift (Graveyard) \$0.50 shift differential 11p-7a			
<input type="checkbox"/> Full-time (38+ hours/week) <input type="checkbox"/> Part-time (<30 hours/week)                    Minimum Hourly Wage                    \$                    .			
Schedule hours available to work:			
Date you will be available to begin employment:			
Have you ever held a gaming license or permit?			<input type="checkbox"/> Yes <input type="checkbox"/> No
If unsure, have you ever worked in a casino?			<input type="checkbox"/> Yes <input type="checkbox"/> No
If you answered yes to either question, please tell us where and when.			
Have you ever worked for any division of the Otoe-Missouria Development Authority (OMDA), such as any of the casinos, Otoe-Missouria Travel Marts, 7 Clans Land & Cattle Steakhouse and or any other business entity of the Otoe-Missouria Tribe? If so, which property or location, department, position and dates employed?			<input type="checkbox"/> Yes <input type="checkbox"/> No
Re-hire eligibility is based on circumstances regarding prior separation and the previous employment records where available.			
Do you have any family/relatives employed by any of the Otoe-Missouria entities where you are applying? If so, who, which property or location and their relation to you.			<input type="checkbox"/> Yes <input type="checkbox"/> No
Some positions may not be eligible for family members to work in the same area in regard to the gaming facilities, policies and procedures and its regulations.			

EDUCATION	Name & Location of School	Did You Graduate?
Elementary & Jr. High:	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No
Type of Education:	_____	Years Completed: _____
High School:	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No
Type of Education:	_____	Years Completed: _____ Or Diploma/GED
College/University:	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No
Type of Education:	_____	Diploma/Degree: _____
College/University:	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No
Type of Education:	_____	Diploma/Degree: _____
Other Training/Education:	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No
Type of Training/Education:	_____	Diploma/Degree: _____
<b>Please list any other skills, training or experience that you would like us to know about:</b>		
Do you have a VALID State/Government ID or Visa? <i>(Expired ID's are not valid)</i>		<input type="checkbox"/> Yes <input type="checkbox"/> No
Do you have valid documentation to show proof that you are authorized and or able to work in the United States?		<input type="checkbox"/> Yes <input type="checkbox"/> No
Do you have an original certified copy of your birth certificate? <i>(Required for all casino positions)</i>		<input type="checkbox"/> Yes <input type="checkbox"/> No
Have you ever served in the Military? If so, what branch? _____ <i>(required to provide DD214 for casino positions)</i>		<input type="checkbox"/> Yes <input type="checkbox"/> No
<b>Please list all States/Countries you have resided in:</b>		

**Basic Background Questions for Casino – Gaming Positions- Please keep in mind these questions are at any point over your lifetime.**

1. Were you fired from any job for any reason? Did you quit after being told that you would be fired, or did you leave by mutual agreement because of a specific problem?	<input type="checkbox"/> Yes <input type="checkbox"/> No
2. Have you ever been convicted of, or forfeit collateral for any felony violations? Even if the charges were dropped, dismissed, or reduced?	<input type="checkbox"/> Yes <input type="checkbox"/> No
3. Have you ever been convicted of, or forfeit collateral for any misdemeanor violations? Even if the charges were dropped, dismissed, or reduced?	<input type="checkbox"/> Yes <input type="checkbox"/> No
4. During the last 10 years have you forfeited collateral, been arrested, been convicted, been imprisoned, been on probation, been on parole, or had a deferred sentence?	<input type="checkbox"/> Yes <input type="checkbox"/> No
5. Have you ever had a traffic ticket?	<input type="checkbox"/> Yes <input type="checkbox"/> No
6. If so, have those fines/fees been paid in full or dismissed?	<input type="checkbox"/> Yes <input type="checkbox"/> No

**If you answered “YES” to any of the questions above, list number below and explain for each. Please use full explanation and include dates of when they occurred.**

**WORK HISTORY (Please list for the past 5 (FIVE) YEARS and account for ANY GAPS in employment)  
Attach additional sheet of paper if needing to list additional work history and or include resume.**

<b>Recent/Current Employer:</b>		
<b>Address/Location:</b>		<b>Phone #:</b>
<b>Date Started:</b>	<b>Date Left:</b>	<b>Rate of Pay:</b>
<b>Position Upon Leaving:</b>		
<b>Reason for Leaving:</b>		
<b>Description of Duties:</b>		
<b>Previous Employer:</b>		
<b>Address/Location:</b>		<b>Phone #:</b>
<b>Date Started:</b>	<b>Date Left:</b>	<b>Rate of Pay:</b>
<b>Position Upon Leaving:</b>		
<b>Reason for Leaving:</b>		
<b>Description of Duties:</b>		
<b>Previous Employer:</b>		
<b>Address/Location:</b>		<b>Phone #:</b>
<b>Date Started:</b>	<b>Date Left:</b>	<b>Rate of Pay:</b>
<b>Position Upon Leaving:</b>		
<b>Reason for Leaving:</b>		
<b>Description of Duties:</b>		

<b>Previous Employer:</b>		
<b>Address/Location:</b>		<b>Phone #:</b>
<b>Date Started:</b>	<b>Date Left:</b>	<b>Rate of Pay:</b>
<b>Position Upon Leaving:</b>		
<b>Reason for Leaving:</b>		
<b>Description of Duties:</b>		
<b>Previous Employer:</b>		
<b>Address/Location:</b>		<b>Phone #:</b>
<b>Date Started:</b>	<b>Date Left:</b>	<b>Rate of Pay:</b>
<b>Position Upon Leaving:</b>		
<b>Reason for Leaving:</b>		
<b>Description of Duties:</b>		
<b>Previous Employer:</b>		
<b>Address/Location:</b>		<b>Phone #:</b>
<b>Date Started:</b>	<b>Date Left:</b>	<b>Rate of Pay:</b>
<b>Position Upon Leaving:</b>		
<b>Reason for Leaving:</b>		
<b>Description of Duties:</b>		

**Why do you want to work for OMDA – 7 CLANS?**

**What was or is your favorite part about your (current/last) place of employment?**

**What was or is your least favorite part about your (current/last) place of employment?**

**Do you have any responsibilities that would conflict with attendance? If so, please elaborate, if enrolled in school, schedule may be required.**

**Our businesses are open on weekends and holidays. Do you have any conflict with working on weekends and holidays? If so, Why?**

**Do you foresee needing to take any time off over the next year for any reason? If so, please elaborate.**

**What do you think are your strongest point/skills?**

**What do you think are your weakest point/skills?**

**What do you feel that you can bring to the company if hired on**

Application must be completed and signed in order to be considered for any position. Please feel free to attach your resume and any copies of certifications/trainings to your application.

**Before signing please READ and INITIAL the following notices:**

I have reliable transportation and understand the importance of maintaining attendance and punctuality.

Any false statement made on this application may be grounds for non-hire, or if hired, subsequent separation.

I understand that any information I give may be investigated as allowed by law.

By signing this document, I am giving the OMDA-7CLANS entities, and for those being hired for 7 CLANS CASINOS – the Otoe-Missouria Gaming Commission, authorization to conduct a background investigation and to inquire on credit, criminal, public and employment records.

I certify that, to the best of my knowledge and belief, all statements are true, correct, complete and made in good faith.

<i>Applicants Printed Name</i>	<i>Applications Signature</i>	<i>Date</i>
<b>Human Resources Only</b>		
Date Prescreened:	By:	