

It is our policy to comply with all applicable State and Federal Laws prohibiting discrimination in employment based on race, age, color, sex, religion, origin, or other protected classification: Native American Preference Applies.

Please check each location of interest

- First Council Casino (Newkirk)
 Paradise Casino (Red Rock)
 Perry Casino (Perry)
 Chilocco Gasino (Newkirk)
 Red Rock Gasino (Red Rock)
 Other _____
 First Council Hotel (Newkirk)
 Waterpark (Newkirk)
 7C L&C-Steakhouse (Red Rock)

Last Name: _____ First Name: _____ Middle Name: _____

S.S. #: _____

Maiden/Other Names Used: _____

Current Address: _____
 (Street, P.O. Box) (City) (State) (Zip Code)

Home Phone #: _____ Cell Phone #: _____ Message Phone #: _____

Email Address: _____

Are you at least 18 years of age: Yes No
 Are you at least (21) years of age: Yes No
(Concessions/Beverage Server/Bartender Requirement)

Are you a member of a Federally Recognized Native American Tribe? Yes No
 If yes, please state your affiliation*:

*(*Must provide a copy of your CDIB card to qualify for Native Preference or provide a tribal citizenship/enrollment card or documentation.)*

Please check all positions applying for and or interested in: **(Not all positions are available at all locations)**

- Bartender (21)
 Beverage Server (21)
 Food Server (21)
 Dishwasher
 Cook
 F&B Host/Hostess
 Concessions (21)
 Housekeeper
 Maintenance**
 Soft Count
 Cash-Ops Cashier
 Cash-Ops Vault Clerk
 Security**
 Valet Attendant**
 Slot Attendant
 Slot Technician
 Guest Service Representative
 VIP Host
 Front Desk Clerk
 Gift Shop/Retail
 Table Games Dealer
 Lifeguard
 IT Help Desk
 Other (Please List):

****Maintenance, Valet and Security positions require VALID Driver's License**

7 CLANS have 24/7 guest service businesses and requires most positions to work weekends and holidays.

Which days and shifts are you available:

ANY
 Monday
 Tuesday
 Wednesday
 Thursday
 Friday
 Saturday
 Sunday
 ANY
 Days (Most day positions are in-house only)
 Swing (2nd)
 Graveyard (3rd)
 Split Shifts
 Full-time (38+ hours)
 Part-time (<30 hours)
 Minimum hourly wage \$ _____

Date you will be available to begin employment:

Please note that when applying for positions within the casinos they require additional background checks. Those applicants, if selected for a position, will have to go through a separate gaming licensing process. This process may take up to 2-3 weeks (this varies on background) before being issued a temporary license to be eligible to work in the casinos.

Have you ever held a Gaming License or Permit?				<input type="checkbox"/> Yes	<input type="checkbox"/> No
If so, When:	<input type="text"/>	Where:	<input type="text"/>		
When:	<input type="text"/>	Where:	<input type="text"/>		
When:	<input type="text"/>	Where:	<input type="text"/>		
Previous OMDA Employment					
Have you ever worked for any division of the Otoe-Missouria Development Authority (OMDA), such as First Council Casino, Paradise Casino, Chilocco Gasino, Red Rock Gasino, First Council Hotel, Otoe-Missouria Travel Marts, 7 Clans Land and Cattle Steakhouse and/or any other business entity of the Otoe-Missouria Tribe?				<input type="checkbox"/> Yes	<input type="checkbox"/> No
If so, which Property:	<input type="text"/>	Department:	<input type="text"/>	Dates:	<input type="text"/>
Property:	<input type="text"/>	Department:	<input type="text"/>	Dates:	<input type="text"/>
Property:	<input type="text"/>	Department:	<input type="text"/>	Dates:	<input type="text"/>
<p>Re-hire eligibility is based on circumstances regarding prior separation and the individual's previous employment records. If considered as a non-rehire a letter can be submitted with application as to why the company should consider you for re-hire.</p>					
Relations Employment- Nepotism Policy					
Do you have any family/relatives employed by any of the Otoe-Missouria entities where you are applying? Some positions may not be eligible for family members to work in the same area in regard to the gaming facilities and its regulations.				<input type="checkbox"/> Yes	<input type="checkbox"/> No
If so, Who:	<input type="text"/>	Where:	<input type="text"/>	Position:	<input type="text"/>
Who:	<input type="text"/>	Where:	<input type="text"/>	Position:	<input type="text"/>
Who:	<input type="text"/>	Where:	<input type="text"/>	Position:	<input type="text"/>
Who:	<input type="text"/>	Where:	<input type="text"/>	Position:	<input type="text"/>
Who:	<input type="text"/>	Where:	<input type="text"/>	Position:	<input type="text"/>
Who:	<input type="text"/>	Where:	<input type="text"/>	Position:	<input type="text"/>

Basic Background			
During the last 7 years, were you fired from any job for any reason? Did you quit after being told that you would be fired, or did you leave by mutual agreement because of a specific problem?	<input type="checkbox"/> Yes <input type="checkbox"/> No		
Have you ever been convicted of, or forfeit collateral for any felony violation? Even if the charges were dropped or reduced?	<input type="checkbox"/> Yes <input type="checkbox"/> No		
Have you ever been convicted of, or forfeit collateral for any misdemeanor violations? Even if charges were dropped or reduced?	<input type="checkbox"/> Yes <input type="checkbox"/> No		
During the last 10 years have you forfeited collateral, been convicted, been imprisoned, been on probation, been on parole, or had a deferred sentence?	<input type="checkbox"/> Yes <input type="checkbox"/> No		
If you answered "YES" to any of the 4 questions above, explain for each job/conviction the problem(s) and your reason(s) for leaving/imprisonment. Please include specifics such as: Employers name and address, full explanation of any violations, place of occurrences, and name/address of police or court involved, <u>dates are required:</u>			
EDUCATION			
Name & Location of School	Major	Diploma/Degree	Did you graduate?
High School:			<input type="checkbox"/> Yes <input type="checkbox"/> No
College/University:			<input type="checkbox"/> Yes <input type="checkbox"/> No
College/University:			<input type="checkbox"/> Yes <input type="checkbox"/> No
Other Training/Education:			<input type="checkbox"/> Yes <input type="checkbox"/> No
Please list any other skills, training or experience that you would like us to know about:			

WORK HISTORY (Please list for the PAST 5 YEARS and account for ANY GAPS in employment)

Attached additional sheet of paper if needing to list other previous work history or include resume.

Recent/Current Employer Business Name		Location/Address		Phone#
Date Started	Date Left	Position Upon Leaving		Rate of Pay
Reason for Leaving:				
Description of Duties:				

Previous Employer Business Name		Location/Address		Phone#
Date Started	Date Left	Position Upon Leaving		Rate of Pay
Reason for Leaving:				
Description of Duties:				

Previous Employer Business Name		Location/Address		Phone#
Date Started	Date Left	Position Upon Leaving		Rate of Pay
Reason for Leaving:				
Description of Duties:				

Why do you want to work for OMDA-7CLANS-OMGC?

What was or is your favorite part about your (current/last) place of employment?

What was or is your least favorite part about your (current/last) place of employment?

Do you have any responsibilities that would conflict with attendance? If so, please elaborate. If enrolled in college, schedule may be required.

Our businesses are open on weekends and holidays. Do you have any conflicts with working on weekends and holidays? If so, Why?

Do you foresee needing to take any time off over the next year for any reason? If so, please elaborate?

What do you think are your strongest points/skills?

What do you think are your weakest points/skills?

What do you feel that you can bring to the company if hired on?

You must fully complete and sign this application in order to be considered for any position. Please feel free to attach your resume and any copies of training/educational certifications to your application.

Before signing please READ and INITIAL the following notices:

I have reliable transportation and understand the importance of maintaining attendance and punctuality.

Any false statement made on this application may be grounds for non-hire, or if hired, subsequent separation.

I understand that any information I give may be investigated as allowed by law.

By signing this document, you are giving the OMDA-7CLANS entities, and for those being hired for 7 CLANS CASINOS and/or the Otoe-Missouria Gaming Commission, authorization to conduct a background investigation and to inquire on credit, criminal, public and employment records.

I certify that, to the best of my knowledge and belief, all statements are true, correct, complete, and made in good faith.

Applicants Signature

Date

Human Resources/Management Only		
Date Received:	Date Prescreened:	By:
Date Management Reviewed:	Date Interviewed:	By:
Date Management Reviewed:	Date Interviewed:	By:
Date Management Reviewed:	Date Interviewed:	By:
Date Management Reviewed:	Date Interviewed:	By: