



Application for Employment

It is our policy to comply with all applicable State and Federal Laws prohibiting discrimination in employment based on race, age, color, sex, religion, origin, or other protected classification: Native American Preference Applies.

Please check each location of interest

Newkirk

- First Council Casino
- Chilocco Gasino

Red Rock

- Paradise Casino
- Red Rock Gasino

Perry

- Perry Casino

Last Name: _____ First Name: _____ Middle Name: _____

Maiden/Other Names Used: _____ S.S. #: _____

Current Address: _____
(Street, P.O. Box) (City) (State) (Zip Code)

Home Phone #: _____ Cell Phone #: _____ Message Phone #: _____

Email Address: _____

Are you at least 18 years of age: Yes No Are you at least 21 years of age: Yes No
(Beverage Services Requirement)

Are you a member of a Federally Recognized Native American Tribe? Yes No If yes, please state your affiliation*: _____
*(*Must provide a copy of your CDIB card to qualify for Native Preference or provide a tribal citizenship/ enrollment card or documentation.)*

Please check all positions applying for and or interested in: (Not all positions are available at all locations)

- Food Services Beverage Services (Bar) Housekeeping Maintenance Soft Count
- Slot Attendant Players Club Representative Table Games Blackjack/Poker CashOps
- Valet** Security** Other (Please List): _____

***Valet and Security positions require VALID Driver's License*

7 CLANS CASINOS is a 24/7 guest service business and requires most positions to work weekends and holidays.

Which days and shifts are you available:
 ANY Monday Tuesday Wednesday Thursday Friday Saturday Sunday
 ANY Days (Most day positions are in-house only) Swing (2nd) Graveyard (3rd) Split Shifts

Date you will be available to begin employment: _____

Have you ever held a Gaming License or Permit? Yes No

If so, When: _____ Where: _____

PLEASE BE AWARE:

All positions require a gaming license and/or permit. Once management selects an applicant, they are then processed by Human Resources and the Otoe-Missouria Gaming Commission. This process may take several days and can take up to several weeks depending on an individual's background and other determining factors.



Previous OMDA Employment

Have you ever worked for any division of the Otoe-Missouria Development Authority (OMDA), such as First Council Casino, Paradise Casino, Chilocco Gasino, Red Rock Gasino, First Council Hotel, Otoe-Missouria Travel Marts, and/or any other business entity of the Otoe-Missouria Tribe? Yes No

If so, which Property: _____ Department: _____ Dates: _____

Property: _____ Department: _____ Dates: _____

Re-hire eligibility is based on circumstances regarding prior separation and the individual's employment records.

Relations Employment- Nepotism Policy

Do you have any relatives employed by any of the casinos where you are applying? Yes No

If so, Who: _____ Where: _____ Department: _____ Relationship: _____

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Basic Background

During the last 7 years, were you fired from any job for any reason? Did you quit after being told that you would be fired, or did you leave by mutual agreement because of a specific problem? Yes No

Have you ever been convicted of, or forfeit collateral for any felony violation? Even if the charges were dropped or reduced? Yes No

Have you ever been convicted of, or forfeit collateral for any misdemeanor violations? Even if charges were dropped or reduced? Yes No

During the last 10 years have you forfeited collateral, been convicted, been imprisoned, been on probation, been on parole, or had a deferred sentence? Yes No

If you answered "YES" to the 4 questions above, explain for each job/conviction the problem(s) and your reason(s) for leaving/imprisonment. Please include specifics such as: Employers name and address, full explanation of any violations, place of occurrences, and name/address of police or court involved, **dates are required:**

Empty lines for providing detailed answers to the background questions.



EDUCATION			
Name & Location of School	Major	Diploma/Degree	Did you graduate?
High School:			<input type="checkbox"/> Yes <input type="checkbox"/> No
College/University:			<input type="checkbox"/> Yes <input type="checkbox"/> No
College/University:			<input type="checkbox"/> Yes <input type="checkbox"/> No
Other Training/Education:			<input type="checkbox"/> Yes <input type="checkbox"/> No
Please list any other skills, training or experience that you would like us to know about:			
WORK HISTORY (Please list for the PAST 5 YEARS and account for ANY GAPS in employment)			
Most Recent/Current Employer Business Name		Location/ Address	Phone#
Date Started	Date Left	Position Upon Leaving	Rate of Pay
Reason for Leaving:			
Description of Duties:			
Previous Employer Business Name		Location/ Address	Phone#
Date Started	Date Left	Position Upon Leaving	Rate of Pay
Reason for Leaving:			
Description of Duties:			



Previous Employer Business Name		Location/ Address		Phone#
Date Started	Date Left	Position Upon Leaving	Rate of Pay	
Reason for Leaving:				
Description of Duties:				

Previous Employer Business Name		Location/ Address		Phone#
Date Started	Date Left	Position Upon Leaving	Rate of Pay	
Reason for Leaving:				
Description of Duties:				

Please attach additional paper if needed for work history continuation and to cover gaps in last 5 years.

You must fully complete and sign this application in order to be considered for any position. Please feel free to attach your resume and any copies of training/educational certifications to your application.

Before signing please READ and INITIAL the following notices:

- _____ Any false statement made on this application may be grounds for non-hire, or if hired, subsequent termination.
- _____ I understand that any information I give may be investigated as allowed by law.
- _____ By signing this document, you are giving the casino and the Otoe-Missouria Gaming Commission authorization to conduct a background investigation and to inquire on credit, criminal, public and employment records.
- _____ I certify that, to the best of my knowledge and belief, all statements are true, correct, complete, and made in good faith.

Applicants Signature

Date

If scheduled for a prescreening and/or interview, please make sure to dress appropriately in business casual attire.

Human Resources Only		
Date Received:	Prescreened:	By: