

## Application for Employment

It is our policy to comply with all applicable State and Federal Laws prohibiting discrimination in employment based on race, age, color, sex, religion, origin, or other protected classification: Native American Preference Applies.

First Council Casino     Paradise Casino     Gasino-Chilocco     Gasino-RedRock

**INCOMPLETE APPLICATIONS WILL NOT BE CONSIDERED FOR REVIEW**

Full Name: \_\_\_\_\_  
(LAST NAME) (FIRST NAME) (FULL MIDDLE NAME)

Maiden /Other Names Used: \_\_\_\_\_ S.S.# \_\_\_\_\_

Address: \_\_\_\_\_  
(Street, P.O. Box) (City) (State) (Zip Code)

Home #: \_\_\_\_\_ Cell #: \_\_\_\_\_ Message #: \_\_\_\_\_

Are you at least 18 years of age: \_\_\_\_\_ Are you at least 21 years of age (Beverage Services requirement): \_\_\_\_\_

Are you a member of a Federally Recognized Native American Tribe? \_\_\_\_\_ If yes please state your affiliation: \_\_\_\_\_  
(Must provide a copy of your CDIB card to qualify for Native Preference or provide a tribal citizenship/ enrollment card or documentation.)

Please check positions applying for/interested in: (Not all positions available at all locations)

\*Valet  Food Services  Beverage Services  Slots Techs  Slot Attendants  IT   
Players Club Reps.  Soft Count  Housekeeping  Maintenance  Bingo  Cash-Ops   
Security  Table Games  Other:  \_\_\_\_\_

Which days and shifts can you work: **Most positions are required to work weekends and holidays**

Monday     Tuesday     Wednesday     Thursday     Friday     Saturday     Sunday     Any  
 Days (Most day positions are in-house only)     Swing     Graveyard     Split Shifts     Any

Date you will be available to begin employment: \_\_\_\_\_

Have you ever worked for any division of OMDA -First Council Casino, 7 Clans Paradise Casino, either Gasino properties, First Council Hotel, or the Otoe-Missouria Travel Marts?     YES     NO

If so, which Property: \_\_\_\_\_ Department: \_\_\_\_\_ Date(s): \_\_\_\_\_

Do you have any relatives employed by any of the casinos that you are applying at?  YES     NO    If so,

Who: \_\_\_\_\_ Where: \_\_\_\_\_ Department: \_\_\_\_\_ Relationship: \_\_\_\_\_

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Have you ever held a Gaming License?  YES     NO    If so, When \_\_\_\_\_ Where \_\_\_\_\_

**WORK HISTORY (Please list for the PAST 5 YEARS and account for ANY GAPS in employment)**

Most Recent/Current Employer:

May we contact your present employer: Yes \_\_\_\_\_ No \_\_\_\_\_

Business Name \_\_\_\_\_ Address \_\_\_\_\_ Telephone # \_\_\_\_\_

Name and Title of Supervisor \_\_\_\_\_

Starting Position \_\_\_\_\_ Date Started \_\_\_\_\_ \$ \_\_\_\_\_ Per \_\_\_\_\_

Position on Leaving \_\_\_\_\_ Date Left \_\_\_\_\_ \$ \_\_\_\_\_ Per \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Description of Duties: \_\_\_\_\_

\_\_\_\_\_

Previous Employer: \_\_\_\_\_

Business Name

Telephone #

Address/Location

Name and Title of Supervisor

Starting Position \_\_\_\_\_ Date Started \_\_\_\_\_ \$ \_\_\_\_\_ Per \_\_\_\_\_

Position on Leaving \_\_\_\_\_ Date Left \_\_\_\_\_ \$ \_\_\_\_\_ Per \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Description of Duties: \_\_\_\_\_

\_\_\_\_\_

Previous Employer: \_\_\_\_\_

Business Name

Telephone #

Address/Location

Name and Title of Supervisor

Starting Position \_\_\_\_\_ Date Started \_\_\_\_\_ \$ \_\_\_\_\_ Per \_\_\_\_\_

Position on Leaving \_\_\_\_\_ Date Left \_\_\_\_\_ \$ \_\_\_\_\_ Per \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Description of Duties: \_\_\_\_\_

\_\_\_\_\_

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**Previous Employer:** \_\_\_\_\_

Business Name

Telephone #

Address/Location

Name and Title of Supervisor

\$ \_\_\_\_\_ Per \_\_\_\_\_

Starting Position

Date Started

\$ \_\_\_\_\_ Per \_\_\_\_\_

Position on Leaving

Date Left

Reason for Leaving: \_\_\_\_\_

Description of Duties: \_\_\_\_\_

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Telephone #

Address/Location

Name and Title of Supervisor

\$ \_\_\_\_\_ Per \_\_\_\_\_

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Date Started

\$ \_\_\_\_\_ Per \_\_\_\_\_

Position on Leaving

Date Left

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**EDUCATION**

Name & Location of School	Major	Diploma/Degree	Did you graduate?
HIGH SCHOOL: _____			yes ___ no ___
COLLEGE/UNIVERSITY: _____			yes ___ no ___
COLLEGE/UNIVERSITY: _____			yes ___ no ___
OTHER TRAINING/EDUCATION: _____			yes ___ no ___

During the last 7 years, were you fired from any job for any reason? Did you quit after being told that you would be fired, or did you leave by mutual agreement because of a specific problem?	YES ___ NO ___
Have you ever been convicted of, or forfeit collateral for any felony violations? Even if charges were dropped or reduced?	YES ___ NO ___
Have you ever been convicted of, or forfeit collateral for any misdemeanor violations? Even if charges were dropped or reduced?	YES ___ NO ___
During the last 10 years have you forfeited collateral, been convicted, been imprisoned, Been on probation, been on parole, or had a deferred sentence?	YES ___ NO ___

If you answered "Yes" to any of the 4 questions above, explain for each job/conviction the problem(s) and your reason(s) for leaving/imprisonment. Please include specifics such as: Employers name and address, full explanation of any violations, place of occurrences, and name/address of police or court involved, dates are required: \_\_\_\_\_

Please add any additional information that you would like considered:

**You must sign this application in order to be considered for any position you apply for. Before signing please READ AND INITIAL the following notices:**

- \_\_\_\_\_ Any false statement made on this application may be grounds for non-hire, or if hired, subsequent termination.
- \_\_\_\_\_ I understand that any information I give may be investigated as allowed by law.
- \_\_\_\_\_ By signing this document you are giving the Casino and the Otoe-Missouria Gaming Commission authorization to conduct a background investigation and to inquire on credit, criminal, public and employment records.
- \_\_\_\_\_ I certify that, to the best of my knowledge and belief, all statements are true, correct, complete, and made in good faith.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Human Resources Only

Signature \_\_\_\_\_ Date Reviewed/Prescreened: \_\_\_\_\_